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STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

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Civil Service Commission Launches Law Enforcement Mentoring Program

TRENTON – As part of its ongoing efforts to promote diversity and inclusion within law enforcement, the New Jersey Civil Service Commission (CSC) is launching a Law Enforcement Mentoring Program. The mentoring program was established with requirements set forth in legislation enacted in February 2021 that requires the CSC to establish a mentoring program for those interested in pursuing a career in law enforcement.

The purpose of the mentoring program is to assist law enforcement applicants through the civil service application process, and to help address any obstacles unique to their circumstances. The program consists of mentoring activities, including workshops, group discussions, and dissemination of information about civil service practices which will assist them in overcoming barriers to employment.

"CSC is committed to supporting diversity in New Jersey's workforce in both state and local government. This mentoring program is aimed at furthering our goals of diversity and inclusion by supporting prospective law enforcement candidates," said Civil Service Commission Chair/Chief Executive Officer, Deirdré Webster Cobb, Esq. "We are proud to launch the mentoring program today in partnership with law enforcement agencies and affinity groups. Together, we will strive toward creating pathways of opportunity with the goal of creating a diverse workforce that reflects the diversity of the state."

The mentoring program will officially launch for New Jersey residents on Monday, January 1, 2023. To apply to participate as a mentee or mentor, visit the Office of Diversity Programs website at:

<https://www.state.nj.us/csc/about/divisions/diversity/>.

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For more information regarding the mentoring program, please contact: CSCCommunications@csc.nj.gov.

For more information about the NJ Civil Service Commission, please visit: www.nj.gov/csc.